

Aboriginal Family Worker (Children and Family)

Permanent Full-Time Position

Do you identify as an Aboriginal or Torres Strait Islander person? Do you have experience working with Aboriginal children, young people, and their families? Would you like a career with real development opportunities, attractive benefits, and support?

About the organisation

Junaya Family Development Services (Junaya) is located in Blacktown, Western Sydney and provides a range of services for vulnerable children, young people and families including 12-week case management support and group programs for parents and caregivers.

Junaya works with families who may be experiencing a range of needs associated with vulnerabilities of substance use, trauma, mental health issues, domestic and family violence and/or challenges with parenting.

Junaya aims to support families so children can be safe and healthy and remain living at home with their families and community.

About the role

The Aboriginal Family Worker provides culturally supportive and child focused family casework through Junaya's case management framework including homes visiting. The Aboriginal Family Work also delivers a number of group programs for parents and caregivers.

About the position

Junaya is looking for an Aboriginal or Torres Strait Islander person who is committed to the rights of children, families, and community. This is genuine occupational requirement under section 25 of the Anti-Discrimination Act 1991 that applicants are Aboriginal or Torres Strait Islanders.

About you

1. You will have either 2-year experience working with children, young people or families **AND/OR** a Certificate 4 in Community Services or other study in Social Science, Social Work or Psychology. For applicants without a relevant qualification, a commitment to gain a relevant qualification will be required during the course of employment.
2. You will understand the purpose and process of case management and/ or have experience working with families in case management.

3. You will have some understanding of issues that can affect children's safety and wellbeing.
4. You will have a commitment to ongoing learning and working within Junaya's policy and case management framework.
5. You will be able to talk openly with children, family members and other professionals using a strengths-based approach.
6. You will be able to write about all aspects of your work with families in a clear way that follows the format outlined in Junaya's policy and funding requirements.
7. You will hold a current NSW driver's licence and a Working with Children clearance number.

It would be an advantage if you also had, but not necessary to apply:

1. Experience in running parenting groups or other groups for people within the community
2. Knowledge of and relationships with other Aboriginal workers and agencies in the Blacktown LGA.

What we offer:

- \$72,125 - \$83,479 gross pa plus superannuation and leave loading
- flexible working hours (35-hour week)
- generous leave entitlements including 10 days personal/carer's leave, 6-weeks paid parental/partner leave, paid study leave, paid domestic violence leave, extra 5 days leave between Christmas and New Year
- full salary packaging
- Employee Assistance Program (free counselling service)
- ongoing career development and support
- diverse and inclusive workplace

How to apply:

To apply for this position, you will need to contact Junaya on **(02) 9621 3922** or copy and paste the following link to your browser to obtain an application package:

<https://junaya.org.au/work-with-us>

Your responses to the selection criteria in the Application Package are essential to determine whether you'd be invited to an interview.